

SARAH BIRMINGHAM DRUMMOND
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EXPERIENCE

ANDOVER NEWTON THEOLOGICAL SCHOOL

2011-present

Dean of the Faculty & Vice President for Academic Affairs

Current Responsibilities

Work with the President and the Faculty to oversee all aspects of the School's academic programs
In the absence of the President, serve as School's highest ranking official

2005-2011

Associate Professor of Ministerial Leadership & Associate Dean of the Faculty, 2009-present

Associate Dean of the Faculty & Assistant Professor of Ministerial Leadership, 2007-2009

Director of Field Education & Assistant Professor of Ministerial Leadership, 2005-2007

Responsibilities

Teach courses in Ministerial Leadership, Field Education, and Religious Education
Lead Andover Newton's historic Field Education Program Coordinate student learning assessment
Advise Doctor of Ministry and Master of Divinity students
Direct Master of Divinity curriculum and advising, including curriculum reform efforts

Accomplishments

Coordinated the process through which the Faculty reformed its Master of Divinity program
Chose to represent Faculty in two separate seminary merger negotiations
Instituted and teach mandatory boundaries training for all Master of Divinity candidates
Received "Faith As A Way of Life Award" for new Field Education seminar design
Reviewed for and granted early promotion and tenure

UNIVERSITY OF WISCONSIN – MILWAUKEE, UNIVERSITY CHRISTIAN MINISTRIES

2001-2005

Campus Minister & Executive Director

Responsibilities

Served as Protestant chaplain to 27,000-student campus
Created and implemented spiritual growth programs for students, faculty, and staff
Supervised staff and student interns, raised and managed all funds

Accomplishments

Secured eight competitive grants from various sources to fund new program creation
Created an internship program that placed students considering ministry in local parishes
Dramatically increased regular participation in ministry events from virtually no students to 200

HARVARD UNIVERSITY

The Memorial Church in Harvard Yard

Affiliated Minister, 1998-2000, 2005-present

Serve in advisory capacity to the ministry staff of Harvard's University church
Preach regularly in Sunday services; Summer Minister 2008, 2009

Chaplain for Religious Education, 1998-2000

Coordinated Sunday School of 50 students and 10 undergraduate teachers
Served as member of the Senior Staff, was involved in all policy and planning decisions
Preached regularly in morning, summer, and term-time services
Supervised ministry interns from Harvard Divinity School

Seminarian, 1994-1996

Directed Sunday School and undergraduate ministry programs
Led morning and occasional Sunday worship services

The Freshman Dean's Office

Assistant Dean of Freshmen, In-Residence, 1998-2000

Served as residential and academic dean for a community of 580 first-year students
Managed staff of 25 resident proctors and 40 nonresident advisors
Advised students on personal and academic matters, including emergencies and discipline

Resident Proctor and Prefect Program Director, 1995-1998

Served as resident academic and personal advisor to 30 first-year students
Intervened in crises including alcohol overdoses, eating problems, and roommate disputes
Managed mentoring program that matched older undergraduates with first-year dormitories

CONSULTING AND SPEAKING (SELECTION)

Presbytery of Milwaukee, 2011 Keynote, Presbytery Discovery Day

*The Indianapolis Center for Congregations, supported by the Religion Division of Lilly Endowment Inc.
2005-present "Evaluation Coach," Provide on- and offsite counsel on evaluation process design
and implementation to Lilly Endowment grantees including colleges, universities, Wabash Center*

*Massachusetts Conference, United Church of Christ, 2009-present Evaluation Consultant for First Call
Congregations Project*

Connecticut Conference, United Church of Christ, 2010 Keynote, Authorized Ministers Annual Meeting

Association of Theological Schools, 2010 Speaker, Roundtable for New Faculty

Fund for Theological Education, 2010 Plenary Speaker, Leaders in Ministry Conference

Presbyteries of Milwaukee and Winnebago, 2010 speaker and facilitator, Council Leadership Workshop

Association of Theological Schools, 2009, 2010, Peer Accreditation Reviewer, 2010 extension site chair

OTHER MINISTRY EXPERIENCE

Interim Pastor, Christ UCC, Milwaukee, WI, 2000-2001

Associate Pastor, North-Prospect United Church of Christ, Cambridge, MA, 1997-1998

Campus Chapters Outreach Coordinator, Habitat for Humanity International, Americus, GA, 1993-1994

EDUCATION

UNIVERSITY OF WISCONSIN – MILWAUKEE

Ph.D. in Urban Education (Specialization: Educational Administration) 2005

Dissertation title: “Leading Change in Campus Religious Life: A Case Study on the Programs for the Theological Exploration of Vocation”

Research fellow for four faculty members

Honors: UW – Milwaukee’s Chancellor’s Fellowship, UW – Milwaukee’s Dissertation Fellowship, served as student representative to Urban Education Doctoral Committee

HARVARD DIVINITY SCHOOL

Master of Divinity 1997

Field Education Supervisor Certification

Master’s thesis: “A Terrible Tragedy, a Tenuous Time: The Role of the University Chaplain When a Student Dies”

Honors: John D. Williams Fellowship; Hopkins Share Award

YALE UNIVERSITY

Bachelor of Arts 1993

Major: Ethics, Politics, and Economics (EP&E)

Semester and summer abroad during Junior year in Montpellier, France

Honors: Class Marshall, Saybrook College; EP&E Prize for Best Senior Essay; Wrexham Prize for Best Senior Essay in the Social Sciences

PUBLICATIONS

“Attracting Younger Adults to Congregational Life: Three Tensions.” Accepted for publication in *Congregations Magazine*, Summer 2010.

Lectionary essays on II Timothy 4: 6-8, 16-18; II Thessalonians 1: 1-4, 11-12; and Ephesians 1: 11-23. *Feasting on the Word: Year C, Volume 4, Season after Pentecost (Propers 17 – Reign of Christ)*. Westminster John Knox Press, 2010.

Chapter on Student Learning Assessment for *Welcome to Theological Field Education*. To be published by the Alban Institute, August 2010.

Holy Clarity: The Practice of Planning and Evaluation. The Alban Institute, 2009.

Getting a Life at First: Building a Faithful Life in Your 20s and 30s. Research grant from the Valparaiso Project, in conjunction with First Church UCC in Cambridge, MA, 2009.

“The Integrative Seminar: A National Perspective on Field Education On-Campus Courses.” Co-authored with Rev. Dr. Henrietta Aiello. *Reflective Practice: Formation and Supervision in Ministry*, Volume 29, 2009.

“The Integrative Seminar: Field Education On-Campus Courses.” Conference presentation and published abstract, Association of Theological Field Education. Atlanta, January 2009.

“Making the Connection: A Case Study on Bridging Classroom and Experiential Learning.” *Christian Education Journal* (Series 3, 6:1). Spring 2009, pp. 71-83

“Theoretical Foundations for Integrative Learning in Theological Field Education.” *Theological Education* (43:2). Spring 2008, pp. 55-66.

Faith Practices in Context. Edited anthology of student essays, published internally, Andover Newton Theological School, 2007. http://www.ants.edu/academics/fielded/forms/ANTS_Anthology.pdf

- “Learning, Leadership, and Rapid Change.” *The Journal of Religious Leadership* (6:1). Spring 2007, pp. 103-120.
- “Key Findings from a Case Study on the Programs for the Theological Exploration of Vocation.” *Religion and Education* (34:2). Fall 2007, pp. 77-94.
- “Assessing a Field Education Program.” Conference presentation and published abstract, Association of Theological Field Education. Dallas, January 2007.
- “God Wants You! Ministerial and Military Recruitment.” *Congregations*, Winter 2007. Co-authored with Rev. Andrew Warner.
- “Online Learning in Secondary Education: A New Frontier.” *Educational Considerations* (XXXIII: 1). Fall 2005, pp. 31-36. Co-authored with Simone Conceicao.

COMMUNITY INVOLVEMENT

Allin Congregational Church, UCC, Dedham, MA

Member, Acting Co-Director of Educational Ministries 2006-2007
Sunday School Teacher

Boston Theological Institute Field Education Directors

Member of this consortium fellowship
Co-Chair 2007-2009; Chair 2009-current

United Church of Christ

Ordained minister, 1997-present
Participated in national clergy vocational discernment initiative, 2001-2004

Yale University

Alumni interviewer, 2000-present
Presenter and Workshop Leader, Yale Women’s Leadership Conference, 2007, 2009
Member, report co-author, Yale Council Committee on Religious & Spiritual Life, 2003-2004

PERSONAL

Married to Daniel Birmingham Drummond
One child, Jacqueline Judith Drummond