Deeply rooted in Christian faith & radically open to what God is doing now, we educate inspiring leaders for the 21st century.
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Dear Andover Newton community and friends,
It is a joy to be able to write to you in my new capacity as president of Andover Newton. I have been a part of the wider Andover Newton community for almost 20 years (both as an adjunct professor and as a trustee), and I have always had the highest regard for the school, but from the perspective of this new office my appreciation for this school and community has multiplied.

I began my work in this new role on June 1. The summer months have been a time to immerse myself in the life of Andover Newton (at least, as much as one can do that when most of the students are not here!). During the summer I have had a conversation with each trustee and faculty member individually. I have also had opportunities to meet with students, alums, and staff. I am learning what you, perhaps, have long known — Andover Newton is dear to so many. And now it is dear to me. It is a privilege to serve in this new capacity.

Our new mission statement reflects the vibrant life and passionate commitments of our school: “Deeply rooted in Christian faith, and radically open to what God is doing now, Andover Newton Theological School educates inspiring leaders for the 21st century.”

To be sure, we are “deeply rooted in Christian faith.” Andover Newton was founded more than 200 years ago, making us the nation’s oldest graduate theological school. We are proud of our history — and particularly proud of the ways that history has always pointed toward the future. This has always been a pioneering school, responding in new ways to changing circumstances. And it is still true today.

Our school may be more than 200 years old, but our thinking is not. We are a forward-leaning school that is “radically open to what God is doing now.” Clearly, God is doing a new thing in our time and, in the words of the old hymn, “new occasions teach new duties.”

So we seek to educate “inspiring leaders for the 21st century.” The word “inspiring” means “to share the Spirit with others.” I am convinced that our hurting world needs more such inspired and inspiring leaders and I am equally convinced that Andover Newton is equipped to educate them.

This fall we are embarking on an eight-month process to develop a strategic plan that builds on this mission — a process that will be inclusive, collaborative, and creative. Every segment of the Andover Newton community will be invited to have input. We want to anticipate and then enter the future together.

Please read the reports included here and let them multiply your reasons for gratitude for Andover Newton. There is so much to celebrate and much good and important work to be done together.

Faithfully,

Martin B. Copenhaver, President
Dear ones,

There is no mistaking it! American society, and the earth humanity lives upon, are undergoing the most radical changes since the dawn of the industrial age. As human beings we are each being asked to decide who we are and what we stand for in these times of immense change, and then to live our lives accordingly. What do we care about? How will we show it? Andover Newton has been through extraordinary changes over the last five years.

We have made many new organizational commitments, most importantly finding and selecting Martin Copenhaver as our new President, to lead us into these changing times. Andover Newton is increasingly well positioned for the emerging 21st century.

We have strengthened our Christian roots even as we have remained radically open to our interfaith future. Our recent academic appointments and programs reflect this. We are renewing or repurposing our facilities to lower our carbon footprint and create a more sustainable presence on our campus. We remain focused on educating and helping to form inspiring faith leaders for the 21st century. The Board of Trustees is actively working with our new President to create a more diverse board, with a clearer sense of purpose, and a renewed commitment to thriving in the world of faith that is emerging. If it has been more than five years since you were last active in this community, come and visit us, you will be surprised at how far we have come, even while in all humility we recognize how far we have yet to go.

We know who we are and have rearticulated our mission in the following statement:

*Deeply rooted in Christian faith, and radically open to what God is doing now, Andover Newton Theological School educates inspiring leaders for the 21st century.*

We need the help of all the stakeholders within the Andover Newton community in order to live into this new sense of mission and purpose. If you are trustees: you know that we have raised the bar and wish to hold ourselves accountable to Andover Newton’s future. If you are faculty: you know the way you teach and engage with this community has radically changed. If you are staff: we ask that you remain open to re-examining everything we do as we move into this more sustainable future. If you are an alumna or alumnus: we ask that you express your gratitude, love, and ongoing relationship with Andover Newton by 1) taking a class here; 2) recommending a student; and 3) giving generously according to your means. This is a future we can all proudly live into together. The times are changing, and we are preparing to thrive together!

Yours in faith,

The Rev. Dr. Jim Sherblom ’04, ’13
Chair, Andover Newton Board of Trustees
Greetings from the Hill!

A new school year has begun and once again the campus is buzzing with the electricity of teaching and learning. We are thrilled to have our new President, Martin Copenhaver, at the helm and will continue to provide opportunities for you to get to know him, both on campus and in your communities.

Among other developments on campus, we are delighted that the former President’s House will soon become “CIRCLE House,” a dedicated space for our dynamic and internationally recognized work in interfaith engagement. This development plus the addition of Muslim scholar, Celene Lizzio, to the faculty takes the CIRCLE program to a whole new level. With new degree programs such as MAPS (Masters degree in Applied Pastoral Studies), a full calendar of non-degree learning opportunities under the Sabbath Hour umbrella, exciting initiatives from the Student Association in the area of social justice, and more, life at Andover Newton is more vibrant than ever!

And for this, we thank YOU! Your generosity has laid the foundation for so much that happens at Andover Newton. With tuition only covering 35 percent of the total cost of a student’s education, your gifts help us close the gap and do what we are called to do: “educate inspiring leaders for the 21st century.”

Through your generosity last year, we were able to exceed our target for Annual Giving (unrestricted and designated). Included in your gifts were $90,000 raised to honor the Innovation legacy of our outgoing president, Nick Carter, as well as $124,000 designated specifically for student scholarships. People gave as well to support the Border Crossing Immersion program and interfaith studies, while bricks in the Honorary Walkway continue to be a popular way to honor individuals with a connection to Andover Newton.

As happens in most years, the school was blessed last year by several bequests from generous folks who had included us in their wills. We are always grateful when we receive such gifts, as they are often from individuals who might not have felt that it was financially prudent to make larger gifts while they were alive but who demonstrated their love and gratitude for their education upon their deaths. Knowing about such donors’ intentions while they are still with us and thereby being able to recognize them as members of the Heritage Society gives us great joy. Please do tell us if we might honor you in this way!

Last year we also saw a jump in the number of gifts of appreciated stock. With the stock market again in healthy territory, a number of individuals wishing to avoid capital gains tax opted for this path to giving to their school.

As the “School of the Church,” we believe in strong relationships between the seminary and the pews. In February, we will again be extending the invitation to churches to celebrate “Seminary Sunday” by inviting an Andover Newton faculty member, student, or alum to come and preach at your church. I hope to see some new participants this year as well as returning to see “old friends.”

In closing, I want to encourage those of you who have not made an annual gift to Andover Newton to do so. We are grateful for EVERY gift, large or small! While thankful and, indeed, dependent on the generosity of our major donors, we need the participation of ALL of our alums to show foundations and others that our community is behind us. Right now, only 16 percent of alumni/ae make an annual gift. With your help, we can do MUCH better! The next generation of leaders is counting on you!

Please come and see us on campus and join our NetCommunity by going to www.ants.edu and clicking on Giving. We love to hear about your journeys in this life we share.

With gratitude for all you do,

Jennifer L. Craig
Vice President for Institutional Advancement

Adam Hearlson: In April, Andover Newton was awarded a Vital Worship Grant by the Calvin Institute of Christian Worship in Grand Rapids, Michigan. The grant will fund a year-long project through which Wilson Chapel will become a setting where students and faculty discern theologically sound and liturgically effective uses of visual media in worship. “We are grateful for the opportunity to think deeply about how visual media might aid our worship,” said Hearlson, who filed the proposal. “Clergy are increasingly being called upon to create multi-sensory worship opportunities, and we at Andover Newton are committed to training future clergy who are equipped and ready for such a task.” Learn more at www.calvin.edu/worship.

Nancy Nienhuis: In August, Dr. Nienhuis moved into the role of Dean of Campus Life and Vice President of Operations, while also continuing her work as Professor of Theology and Social Justice. “Dr. Nienhuis is being appointed to this new position in recognition of her many contributions to Andover Newton and to fully utilize her experience and skills in both campus life and campus operations,” President Martin B. Copenhaver stated. She will work closely with our new Director of Student Life, The Rev. Dr. Mikel Satcher, to preserve and enhance the student experience and community life on campus.

Robert Pazmiño: In June, Wipf and Stock published *A Boy Grows in Brooklyn: An Educational and Spiritual Memoir*, in which Pazmiño tells of growing up during the 1950s and ‘60s in the interfaith neighborhood of Midwood. This book “shares spiritual lessons for living today that are applicable to readers of all ages who yearn for the joy, humor, and challenge discovered in everyday urban life,” the publisher writes. “Memories of the Brooklyn Dodgers, neighborhood encounters, family roots, public and Sunday school teachers, pastors’ modeling, and scouting ventures are woven together in vibrant stories to enlighten the hearts, souls, and minds of readers across every stage of life.”

Sabbaticals this year include Benjamin Valentin (fall 2014), Elizabeth Nordbeck and Jennifer Howe Peace (spring 2015), and Nimi Wariboko (fall and spring).
**Staff Updates**

**Jonah Beukman** joined Institutional Advancement on July 1 in the new position of Development Assistant. Jonah majored in English at Clark University and has worked in Development at his alma mater as well as the YMCA of Greater Boston, the Big Sister Association of Boston, and the Brookline Community Foundation. He helps part-time at the Congregational Church of Needham and has extensive volunteer experience in the areas of disabilities advocacy and reproductive rights.

**The Rev. Nancy Lois ’11** joined the Franklin Trask Library as Co-Director and Public Services Librarian on Aug. 11. She brings with her 15 years of library leadership experience in public libraries and higher education settings, most recently as reference librarian at Holyoke Community College. She is currently part-time Senior Minister at Berkshire Community Church (Congregationalist) in Richmond. As Co-Director, Nancy succeeds Diana Yount, who retired in May after 38 years’ service in the library and continues as a part-time volunteer.

**Melissa Pace ’14** began a one-year term as Admissions Counselor on Aug. 4, to succeed Aaron Stockwell '13. Melissa received her MDiv with a Certificate in Ethics & Social Justice and is completing a Certificate in Religion & Conflict Transformation Mediation through the BTI. A Western Mass native, Melissa is a long-time leader in the Metropolitan Community Church, writes for LA Family magazine, has taught in Ghana and Cambodia, and is a former residential assistant manager for Ability Beyond Disability in Bethel, Connecticut.

**The Rev. Dr. Mikel Satcher** began his work as Director of Student Life on Aug. 4. He holds MDiv and STM degrees from Union Theological Seminary and a PhD from Boston University and most recently spent 11 years as senior minister of Trinity Baptist Church in Arlington. He is also former Interfaith Protestant Chaplain at Our Lady of Mercy Medical Center in New York, Cultural Diversity Educator at Carney Hospital, and Director of Equal Opportunity & Institutional Development at Cape Cod Community College.

**The Rev. Dr. Susan Suchoki Brown** has been named Associate Director of Field Education for Supervisor/Site Support. This is a part-time position working with the Director of Ministry Studies to enhance the field ed experience of Andover Newton Students. A longtime instructor in the Professor-Practitioner Program, she brings to the job a background of pastoral ministry and chaplaincy, academic work on anti-racism ministries, and a knowledge of Unitarian Universalist ministry formation. She currently serves as pastor of First Parish (UU) in Leominster.

**Sandra Davidow** is acting Director of Development during Ruth Edens’ maternity leave. Sandra is a graduate of Southern New Hampshire University and Lasell College who has worked in development at the Greater Boston Food Bank and the Hebrew Senior Life Rehabilitation Center. She has worked on special development projects for the Handel & Haydn Society, United Way of Massachusetts, and the Boston Children's Museum, and she was most recently an account representative for the WGBH Educational Foundation.
Letter from Alum Board

Dear friends of the beloved Andover Newton community,

I bring you greetings from the Alumni/ae Board! This past year we spent a great deal of time talking about how to foster better networking and communication between fellow alumni/ae, as well as between alumni/ae and current students. We have several ideas in the works that we are passionate about! In particular, for the first time, the Alumni/ae Association will have a presence at new student orientation. In addition to handing out welcome packages filled with goodies from “down the hill” we hope to plant seeds of hope and community, while being available to answer questions and celebrate the beginning of their seminary journey.

We are also excited to be working with the Student Association on several networking events this year to continue to foster community and awareness between current students and graduates. We believe that nurturing intentional community between these two groups provides an opportunity for continued growth for everyone involved.

We continue to seek out opportunities to host gatherings around the country, to which we can send faculty and/or staff from the school to attend, share stories about Andover Newton, and to listen to the current needs of the ministry as expressed by all of you. If you are interested in hosting an Andover Newton regional gathering at your church, organization, or home, please contact Jennifer Craig, Vice President for Institutional Advancement, at jcran@ants.edu.

Stay tuned! There is more to come as we explore together what it means to be a community of 4,000+ alumni/ae. We invite you to dream big and share with us your ideas. I look forward to seeing you at Convocation!

Blessings of the Spirit,

Emilia Halstead, Class of 2010

(You can follow Emilia on Twitter at @HalsteadE)

Join the Heritage Society

Andover Newton Theological School has played a significant role in our lives. Not only was it instrumental in preparing us for parish ministry, but also it is where we met! We have fond memories of our education, the professors and the friends that we made throughout our time on the Hill. Obviously, for many reasons, Andover Newton will always have a special place in our hearts, which is why we decided to include the school in our estate plans.

Why Andover Newton and not other institutions or churches? We feel that including the school in our estate plans will make more of an impact on the church as a whole. The reality is that the debt students take on is not something that will be recouped with the salary of a parish minister. Andover Newton is concerned for their students, and so are we.

As time goes on, neither of us will know the exact amount we will actually be giving, but we do know that the people and places that have made the most impact on our lives will be remembered and thanked.

We have decided to share this with the wider community, as we believe it is something everyone should consider. Talk to a lawyer and decide for yourself whether Andover Newton should be, and how it could be, included in your estate plans.

–Revs. Peter (’89) and Janice (’88) Howe

Don’t just make a plan, make a difference!

Many alumni/ae and friends, like Revs. Peter and Janice Howe, have already chosen to support Andover Newton in this meaningful way, and we hope you will consider joining them. Connect with a member of the Institutional Advancement team today to explore how giving to the school can also help you realize your personal and financial goals.

The Heritage Society recognizes alums and friends who support Andover Newton through their estate plans or other planned gifts. The Society is comprised of hundreds who have made a legacy commitment to Andover Newton.

For more information, please contact Pamela Piliero at (617) 831-2407 or by email at ppiliero@ants.edu.
Visit www.ants.edu and click on the Calendar for more details on upcoming events.

### October
- **Oct. 5:** Inauguration of President Martin B. Copenhaver, 3 p.m., Old South Church in Boston
- **Oct. 7:** Orlando E. and Rose Costas Lecture, Orlando Espin
- **Oct. 9:** Sabbath Hour Workshop, “Money and Your Ministry,” Margaret Marcuson, Registration for workshop is $45, free to current Andover Newton students, www.ants.edu/sabbathhour
- **Oct. 13:** Columbus Day
- **Oct. 14:** Sukkot celebration, Hebrew College, in conjunction with CIRCLE
- **Oct. 20:** The Rev. Dr. Jade Angelica (DMin ’12) leads workshop on Where Two Worlds Touch: A Spiritual Journey Through Alzheimer’s Disease (Skinner House, 2013) on campus

### November
- **Nov. 6-7:** Fall Open House, admissions@ants.edu
- **Nov. 14:** Sabbath Hour Workshop, “Uncommon Sense, Ministry and Congregational Health,” Kenneth Reeves, $75, www.ants.edu/sabbathhour

### Dec.
- **Dec. 9:** CIRCLE House ribbon-cutting (tentative)

### Jan.
- **Jan. 15:** Sarly Art Gallery exhibit: Common Art Project
- **Jan. 14:** Writing workshop, Jenny Peace, admissions@ants.edu

### February
- **February:** Sarly Art Gallery exhibit: Jane Renzi
- **February:** Seminary Sunday
- **February:** Moral March on Raleigh
- **Feb. 8:** 2015 Woodbury Leadership Workshop: Walter Fluker

### Mar.
- **Mar. 13-14:** Conference on Ministries, admissions@ants.edu
- **Mar. 20:** Andover Newton Spring Convocation
- **April:** Sarly Art Gallery exhibit: Community art show
- **April 24:** Andover Newton Gala, Four Seasons Hotel, Boston

### April
- **April 29:** Senior Chapel
- **May 4:** Boston Baptist Social Union dinner, Sheraton Needham Hotel
- **May 15:** Baccalaureate
- **May 16:** Commencement, First Baptist Church in Newton
- **June 24-28:** UUA General Assembly, Portland, Oregon
- **June 26-28:** American Baptist Churches Biennial, Overland Park, Kansas
- **June 26-30:** UCC General Synod, Cleveland, Ohio
- **Summer 15:** Media Center Workshops
Please join the Admissions & Recruitment Staff in welcoming 2014 Master of Divinity graduate Melissa Pace (“pah-chay” as in Latin for “peace”) as our new Admissions Counselor. Melissa will be counseling folks who are considering applying for the Master of Divinity and Master of Arts in Pastoral Studies programs — and your role is to help keep her as busy as possible by sending her folks to talk to!

Melissa is the fifth recent alumna to serve in this one-year term Admissions Counselor position. In addition to the MDiv, she holds a Certificate in Ethics & Social Justice from Andover Newton and a Certificate in Religion & Conflict Transformation Mediation from the BTI. She earned her BA in Spanish with a minor in Psychology at Sacred Heart University (Fairfield, Massachusetts). She is a writer with LA Family Magazine, and before enrolling at Andover Newton served as a Residential Assistant Manager for Ability Beyond Disability (Bethel, Connecticut). Melissa grew up in Western Massachusetts. She is a long-time leader in the Metropolitan Community Church, most recently serving as Campus Ministry Coordinator. She has taught in Ghana and Cambodia. Melissa brings strong skills and high energy to the office, and we are excited to have her on board for the coming year.

We were oversubscribed with candidates for merit scholarships this spring, and for the second year in a row were unable to provide merit awards to all the strong applicants we wanted to support. In response, we are moving our Priority Application deadline for Fall 2015 back from April 20 to Feb. 1.

Contributing to the increased competitiveness at this priority deadline were three new opportunities:

- The Cooperative Master of Divinity program, in pilot phase this fall with Hancock Church UCC in Lexington, received significant attention. Our first Coop student, Andrew Harris, listed Princeton Seminary as his second choice.
- The Hsu/Tan Scholarship also generated interest. The initial recipient of this new award is Yuchi Che, who came to Andover Newton from Beijing.
- The DeFreitas Scholarship has made it possible for The Rev. Ko Ko Lay, who recently stepped down as President of Pwo Kayin Seminary in Myanmar (Burma), to accept our offer of admission. As this article goes to press, he is awaiting his visa interview at the U.S. Embassy in Yangon.

A word of thanks to the many alumni/ae who helped us change up our annual Spring Conference on Ministries this year — a high-caliber group of prospective students benefited from nine workshops on various forms of ministry. Each workshop incorporated a panel of current students and alumni/ae who serve in a broad spectrum of roles, from pastoral ministry to homeless outreach, prison chaplaincy to nonprofit leadership. Participants were grateful for the opportunity to explore what their own calling might involve and appreciated the breadth of possibilities. Please let us know if you would like to share your perspective in March 2015.

Thanks also to those of you who brought prospective students to visit this year, including those who were in attendance at the variety of denominational events where we exhibited. Burton Bagby-Gross in Dallas has now field tested a travel-sized, low-cost (under $100) version of a school exhibit. We will be happy to provide you with materials to display at events local to you.

Please share the following dates with those you know who may be considering graduate or certificate studies:

- On Thursday and Friday, Nov. 6-7, we will host our annual Fall Open House here on campus.

Registration is at ants.edu/admissions/schedule. Our annual Spring Conference on Ministries will be held March 13-14, 2015.

Wishing you peace,

Alison McCarty, Director of Admissions & Recruitment
with Karen Burns, Peg Carroll, Melissa Pace, & Ngozi Robinson
Andover Newton’s 2014 Spring Commencement marked a time of change not just for the graduating seniors but for the school, coming at the end of Nick Carter’s 10-year tenure as President of Andover Newton.

The class of 2013-14 was composed of 62 students: 45 students earned the Master of Divinity, nine received one of three Master of Arts degrees, seven achieved the Doctor of Ministry, and one completed a Certificate in Theological Studies. (Future graduating classes will include a fourth Master of Arts degree plan, the new degree in Pastoral Studies.)

“God’s reign in the world will only be known through the gardens you plant and care for. The poor, the prisoners, and the hungry; the rejected and the marginalized; the lost, the lonely, the sick, and the searcher for meaning all yearn for a garden, for a river of water, that you as a person of faith can be for them. But you can be a garden only if you are committed to care deeply.”

Nick Carter

“In the graduating class, 43 were women and 19 men. Five graduating students were African-American, two Hispanic, one Native American and one identified as multiracial. Four were students from other countries.

Out of the group, 21 were members of the United Church of Christ, followed by 16 Unitarian Universalists; nine Baptists; four non-denominational Christians; and two Lutherans. The remaining individuals covered a wide span of Christian and other traditions.

“Three commandments to guide our lives. To live a life of awareness and so to be in awe of creation. To love and revere that ground of all being that we call “God” with all our human capacity. To love the other, because in that love we realize that we exist not as isolated individuals but as a community, of caring and of justice.

“Then we discover a remarkable consequence of following these commandments; they become blessings. To live the commandments is to make a blessing, to make a blessing, and I believe that in the ministries that all of us live, all of us - graduates, ordained clergy, faculty, lay persons - ALL of us, we can act with works of love to be a blessing to the world.”

Gary Strichartz MDiv ‘14.

“Three Commandments, Three Lessons”
Andover Newton’s 2014 Spring Convocation took place May 15-17 and featured keynote speaker Diana Butler Bass looking back at her book The Practicing Congregation after 10 years and sharing her thoughts over two sessions on how her views have changed since then and what has remained the same.

Bass was a lively speaker, admitting her “crush” on Pope Francis, using Lincoln Logs to illustrate a three-dimensional spectrum of churches’ structural and ideological praxis, and urging the ministers and other religious leaders to be active seekers of new connections and not to wait for people to show up, especially young adults who traditionally have been expected to leave the church and to return after becoming young parents. “If you keep dawdling, you die,” she said in one of her concluding remarks.

Nor is it enough to simply engage with members of other Christian denominations, pat one’s own back, and take comfort in one’s ecumenism, Bass said. The churches that survive to thrive will be the ones that move past interfaith outreach to Jews and Muslims to a more engaged “multipath” approach that even includes the nonreligious as partners in service.

This year’s Spirit of the Hill Award was presented to The Rev. Don Ng (’75), current President of the American Baptist Churches USA. He shared memories of his time on The Hill, recalling professors who had shaped his ministry, and testified to years of loving support from his wife.

The first day of convocation ended with the retirement party for President Nick Carter on the quad: Live music, food and drink, testimonials from friends, a video salute from faculty and staff, and a dance floor under the tent.

The second day of convocation was more relaxed, beginning with an alumni/ae and reunion year brunch in Noyes Hall and ending with a comedic movie screening by Dr. Ben Valentin and follow-up panel discussion with Valentin and Dean Nancy Nienhuis discussing the importance of proper boundaries in the therapist-patient or minister-congregation relationships. (Valentin had just finished teaching his popular Screening Theology course in the spring semester.)

The final component of convocation took place on Saturday morning, with a brunch for the remaining alumni/ae and the graduating seniors and their families the morning before Commencement.

The Alumni/ae Association at Andover Newton is open to all of the school’s graduates. See the letter from current Board President Emilia Halstead on Page 8, and watch your mailbox for upcoming information about the 2015 Spring Convocation. It’s better when you’re there!
On May 15, we celebrated Spring Convocation and presented the Rev. Don Ng (M.Div. ’75) with the 2013 Spirit of the Hill award! Do you know someone who should be nominated for the Spirit of the Hill Award?

The Alumni/ae Association of Andover Newton seeks to recognize a graduate who, in faithfulness to his or her call, is a leader who demonstrates in his or her ministry one or more of the following:

- Devotion to the renewing of church and society through ecumenical witness and creative expression of the Gospel and commitment to enacting God’s ways of justice and love in the world;
- Faith and courage of liberating visions that compel the graduate toward thoughtful, compassionate, and timely responses to cultural and religious conflict;
- Ability to respectfully cross borders within and across religious traditions and help others do the same, thus being repairers of the breach; and
- Promotion of fellowship among the Andover Newton graduates and demonstration of commitment to the mission of the school through his or her contributions of time and energy to the constituency of Andover Newton.

For more information or to submit a nomination, please contact Pamela Piliero at 617-831-2407 or email ppiliero@ants.edu.

What does it take to be a good leader in today’s ministry world? That’s the question we’ll address at the 2015 Woodbury Leadership Workshop. With Professor Walter Fluker as our guide, we’ll explore what it means to provide ethical leadership in a setting in which an array of both religious and secular “worlds” collide.

We live in a time in which the old standards for what makes a ministerial leader “good” no longer make much sense. How do you determine the effectiveness of your leadership? Is it numerical growth? Spiritual growth? New programming? Institutional survival?

How do you determine the appropriate qualities of leadership? Is it to be a visionary? A servant? A pace-setter? A coach?

Just about any measurement that has been applied to leadership in the past needs to be redefined today. Relying on specific, predetermined results alone isn’t enough. So how do you know if you are the leader you need to be, the leader that is acting effectively and faithfully? How do you know if you are doing the right thing?

The workshop is interactive and will include presentations, small-group discussions, and large-group Q&A times. You will have the opportunity to explore issues and concerns that matter to you!

The registration fee for this day-long event is $145. The discounted fee for registrations received prior to Dec. 17 is $125. The registration fee includes a continental breakfast and lunch.

The Woodbury Leadership Workshop is an annual event sponsored by Andover Newton Theological School. It is supported through an endowment provided by Mr. and Mrs. Harold D. Woodbury of Worcester, Mass. What began as an idea that church leaders should have ample opportunities to learn the theory and practice of leadership became a reality more than 30 years ago through the Woodburys’ vision and generosity.

Participants in the Woodbury Leadership Workshop are eligible to receive 6 Sabbath Hours in the Andover Newton Sabbath Hour initiative, which recognizes learning experiences for both clergy and laity. More information about Sabbath Hour is available at www.ants.edu/sabbathhour.

Visit www.ants.edu to register. If you have further questions, please email Jeff Jones, Director of Ministry Studies, at jjones@ants.edu.
V. Eugene and Rosalie DeFreitas Scholarship Award

The V. Eugene and Rosalie DeFreitas Scholarship Award at Andover Newton Theological School was established in 2014 by a generous grant from the V. Eugene and Rosalie DeFreitas Foundation. This award is designed to help defray the expenses for international students studying at Andover Newton in preparation for ministry in international missions.

The first DeFreitas Scholarship was given this fall to The Rev. Ko Ko Lay from Myanmar. Lay has been admitted to the Master of Arts (Theological Research) program at Andover Newton. He hopes to study the work of The Rev. Martin Luther King Jr. and methods of nonviolent protest and passive resistance. In his application he wrote, “….Nonviolence is the only way to create a better day in Myanmar ... By teaching my students who are our future leaders, the kingdom of God will be realized.”

Lay recently stepped down as President of Pwo Kayin Theological Seminary in Yangon, Myanmar. He grew up in a Buddhist village and became a Christian at the age of 20, an act which resulted in rejection by his parents. Forced to leave his home, Lay entered seminary – first at Pwo Kayin Theological Seminary and then at Lisu Theological Seminary, where he earned his BTh. He completed his MDiv at Myanmar Institute of Theology and his ThM at Princeton Theological Seminary.

We are thrilled to welcome him to the Andover Newton community and grateful to the V. Eugene and Rosalie DeFreitas Foundation for making Lay’s ministry and education possible.
The annual Orlando E. and Rose Costas Lecture will be held Tuesday, Oct. 7, at Andover Newton. This year’s speaker is The Rev. Dr. Orlando Espín of the University of San Diego. Espín is a two-time former president of the Academy of Catholic Hispanic Theologians of the United States, an organization he helped to found, and has served on the boards of directors of the Catholic Theological Society of America and the Hispanic Summer Program in Religion and Theology, according to his USD biography. He is founder and was the first chief editor of the Journal of Hispanic/Latino Theology and serves on the editorial boards of several American, European, and Latin American journals.

He has published more than 400 scholarly articles and is the author, editor, or co-editor of multiple books, many dealing with Latino/a theology and/or systematic theology. His teaching focuses on Latino/a theology and Latino/a Catholicism, as well as Latino/a and Latin American religions of African origin.

The Costas lecture series brings a leading Latino/a religious scholar to Andover Newton each fall and exists as an extension of the school’s Orlando E. Costas Hispanic and Latin-American Ministries program, an academic and ministerial effort to strengthen the voice and presence of the Hispanic community within and outside Andover Newton through an open dialogue with the Hispanic Christian community at large.

Orlando Costas was one of the nation’s leading Hispanic scholars and served as Andover Newton’s academic dean from 1984 to his death in 1987. Starting in 2012, the lectureship also bears the name of Costas’ wife, Rose, who retired in late 2011 as the executive assistant to the seminary’s president.

**Former speakers in the series include:**

- Dr. Teresa Delgado, Iona College, “Our Story, God’s Story: Constructing Latino/a Theology Outside the Biblical Gate” (2011)

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**The Student Association for Andover Newton Theological School**

The Student Association for Andover Newton Theological School for the 2014-15 academic year is a diverse group of people from a diverse group of denominations: President Casey Guet (Unitarian Universalist), Vice President Elly Mendez Angulo (United Church of Christ), Secretary Zachary Scott Roe (American Baptist), Treasurer Bret Lewis (unaffiliated), and Student Life Chair Royce Raymond (Church of God).

We decided to join together and run for Student Association at Andover Newton Theological School as a slate of candidates because we were and are committed to embracing a community of diverse beliefs and diverse people. We represent male, female, gay, straight, and people of color. We hold theological views at both ends of the conservative/liberal spectrum. We are also dedicated to working and growing together in the space between these conservative and liberal poles.

Our first hope is to be visible, our second to be available, our third to be transparent, and our fourth to be approachable. We want students to feel comfortable approaching us with their questions, their comments, and their concerns. We hope to be visible by attending Community Chapel on Wednesdays. We hope to be available during different days and times in the office adjacent to the student lounge. This will provide opportunities for commuter and residential students to communicate with SA board members. We hope to be transparent by putting out a monthly report in the e-newsletter about votes, events, and other SA activities. We hope to be approachable by being friendly and kind to our fellow students.

Finally, we look forward to bringing speakers to the school and hosting events such as the Church Meet and Greet scheduled for this fall. We want students new and old to feel at home in the Andover Newton Theological School Community, but also in the larger Boston church community. We hope to serve our fellow students and experience seminary with our fellow students in our beloved Andover Newton community.

Casey Guet, *Student Association President*
Amazing Grace and Grit:
Earl Thompson Completes 50 years of Teaching at Andover Newton!

By Brita L. Gill-Austern
Austin Philip Guiles Professor of Psychology and Pastoral Theology

What a joy it was to interview my dear friend and colleague of over 25 years, Earl Thompson, for this article celebrating his 50 years teaching at Andover Newton Theological School! Some people get tired. Some people after 35 years of teaching are done, but not Earl Thompson! After 36 years in the classroom, and now 14 years of teaching two classes a year online, his classes continue to fill up and get rave reviews from students.

One student writes:
Professor Thompson has created an inspiring, thought-provoking class environment for a collection of 15 strangers scattered hither and yon in God’s Kingdom. And yet, but for seeing one another’s eyes and faces and expressions, our online classroom has provided a fertile ground of intellectual inquiry, spiritual exploration, and enlightenment of the mind and soul. Fifty years? How blessed we are!

This is one special teacher who exudes as much joy about his classes now as he ever did. Students remark about the community of learning he fosters online and how pastoral and approachable he is, even at a distance. One student wrote:

Professor Thompson is quite the on-line professor. I went in thinking online would be slightly impersonal — not Professor Thompson’s class. He creates this crazy cyberspace community and you are drawn into it immediately! He allows students to carry the conversations weekly and he listens and then responds promptly but never too soon to the conversations. He doesn’t hoard the online conversations — he left space for us to talk to one another and that was key for me.

Technology can take the teacher out of the classroom, but the transformative qualities of exceptional teaching that change hearts and minds are still experienced by those who take Earl’s classes online. Those who may doubt the possibilities of transformative teaching online need to hear one student speak of her experience of Earl’s online teaching:

I’ve never met Professor Earl Thompson in person. However, because of online offerings through Andover Newton Theological school, I was able to attend his classes after I moved from Boston to Iowa. To my surprise, a significant student/teacher bond developed and has endured through cyberspace. Two of Professor Thompson’s online classes (Ministry to the Elderly and The Psychology and Theology of Forgiveness) manifested professional and personal transformations so significant that I could never have imagined them. Rarely have seminary classes had such a tangible impact on my life, and ultimately on the lives of those I serve.

The young 28-year-old doctoral student from Princeton Seminary arrived at Andover Seminary in 1964 worried whether he would be able to keep his job. Well, I guess he can put that worry to rest! He did look really young back then; just look at his picture. He told me it took five years before students stopped asking him what courses he was taking, always mistaking him for one of the students.

But it wasn’t just teaching that kept Earl occupied in those early years. Andover and Newton became one school in 1965, after sharing a campus since 1931. According to Earl, ANTS was a
pretty remarkable place in the ’60s and was a great place to be with all that was shaping the nation and world at the time.

He was one of several faculty, students, and trustees who went to march in the spring of 1965 in Selma, Alabama. The fervent desire for civil rights and justice and an increasing consciousness of the absence of African Americans in the places of critical decision making in our society resulted in an all-night occupation by students of Noyes Hall. They sought a commitment by the trustees to include 10 new African Americans on the Board of Trustees and provide $50,000 in scholarships to African-American students. After an all-night meeting with Trustees, which lasted until 5 a.m., that commitment was made! When reminiscing about this time, Earl said:

“Andover Newton was a microcosm of what was happening in the United States. It slowly began to clarify its mission in terms of diversity and started working to become a national seminary. By the late 1960s and into the ’70s, women starting coming and by the mid-’70s there were increasingly more women. The building of Appleton-Chase made it possible to finally have a dorm for women.

“There was also a larger number of African Americans and Latinos that came in the ’70s. At one point, nearly one third of the student body were Roman Catholic nuns. This was also the time of lots of participation in the efforts to desegregate the Boston schools. The late ’60s and early ’70s saw a wholesale revision of governance of school, when students started participating in the life of the school. It was an exciting time to be there.”

Earl’s staying power over the years came from many sources. He loved the classroom, thought of the Andover Newton community as his family, and his gifts were used in many places. He felt like ANTS was constantly a new place, as there was always a continual influx of new people and new buildings. For all the changes in curriculum, in campus, in students, for Earl “the core remained faithfulness to the Gospel in preparing leaders for the church.”

It wasn’t just Andover Newton that went through changes; part of Earls’ remarkable energy and intellectual vitality comes from an incessant desire to learn and grow. As a church historian, he contributed much to the historical record of Andover Newton.

Diana Yount recounts that when she arrived as archivist in 1975, Earl had already completed preliminary organization of several files related to Andover Theological Seminary. She has made frequent use of his valuable research on abolitionist activity at Andover and has referred external scholars to that and other work related to more general topics such as Congregational clergy and the War of 1812.

In the late ’70s, after a distinguished career of teaching church history, he spent a sabbatical studying Organizational Psychology at the Harvard School of Education and then spent three years at the Boston Institute of Psychotherapy training as a psychotherapist. This landed him in a whole new field where he ended up filling a vacancy in the psychology department.

He originally thought he might combine teaching psychology and church history, but the demands of being in the then-Psychology and Clinical Studies Department with so many doctoral students was so demanding that he was unable to continue teaching history. He missed the time for research and writing but loved the new stimulation and deeper connection with students’ development, pastorally and professionally. His presence brought a revolution in the psychology department from a bastion of Jungian studies to the inclusion of Object Relations and Family Systems Theory.

Earl is responsible for many Andover Newton graduates being able to look at families, churches, and other institutions within a systemic framework, a critical skill for today’s ministry.

When Earl is not answering student posts online, often on the computer two hours a day with students, his life with his wife, Marge Marsh, an alumna and former public relations officer, is full to the brim. What keeps him so vital in these later years? He seeks forms of ministry that are meaningful to him.

He teaches 1 to 2 courses a year in the Life Long Learning Program at the University of North Carolina in Asheville, has been a hospice volunteer for 14 years, visits people in a skilled nursing facility, leads a group for the bereaved in his retirement community, and is active in his church in teaching, pastoral care, and governance. Since he has retired, Earl and Marge have pursued their passion for the arts and travel — especially music, painting, theatre and architecture — through traveling on 21 Road Scholars trips in this country and abroad. Earl’s curiosity and passion for learning go with him wherever he goes.

Dean of the Faculty Sarah Drummond describes Earl as one of the most engaged teachers on the faculty, always keeping her posted on how courses are going and readily reaching out when interesting pedagogical questions arise. Sarah writes, “Earl is not just a cherished teacher at Andover Newton but a valued colleague. I have turned to him for advice on more than one occasion about Andover Newton’s history and culture, and I consider him to be a role model for generativity and lifelong commitment.”
Ministry, teaching, learning, friends, travel, and life with Marge and his family are Earl’s passions that spark the *élan vital* that has always characterized who he is. Earl was born to teach, and so he does. Earl was born to minister, and so he does. Earl was born to love and so he does, loving those closest to him and the most vulnerable who need him.

He does these things with such passion and fullness of heart that his life has brought indescribable joy and grace to so many. He has shown amazing grit for keeping the course in the midst of so many changes in his life, at Andover Newton and in the world. How gifted Andover Newton has been to be blessed with his presence in our life together for 50 years and for the impact and legacy his work will leave for the next 50 years and more.

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**A Collection of Student Testimonials**

In the late 90s, I had the privilege of having Earl both as a professor and a boss. Not only was I an MDiv student, but I was also part-time assistant in the Pastoral Care office, serving both him and Brita Gill-Austern.

I have used the lessons that Earl imparted to me in these settings in innumerable ways; they have become part of my being, his wisdom undergirding the way I have pastored to people, both in and beyond the church.

Never was this more true than in the worst moment of life, back in May of 1997, when I learned of my husband’s sudden death. I knew I had to give my 8-year-old daughter the terrible news. But how? In that moment, I could hear Earl’s wise words giving me strength and guiding my actions: “With children, don’t use euphemisms.” State the truth in clear, simple terms.

Thank you, Earl, for making a lasting impression on countless people’s lives, and for your pastoral wisdom, which I have used in myriad circumstances, including the worst moment of my life.

*Jean Niven (Sangster) Lenk, MDiv ‘99*

Earl’s class on Forgiveness as a Healing Practice transformed my life. I was struggling with feelings and judgments about someone who had seriously harmed me.

The first “ahah!” moment in forgiving came while reading one of the assigned texts that clarified what forgiveness doesn’t mean! I discovered that I had trusting confused with forgiving and saw that I did not have to trust to forgive; that realization was a giant step forward.

The second turning point came in Earl’s class when I realized that in order to judge, I had to maintain an inner connection with the one I was judging. I did not want that connection and saw that I had to give up judging to be free. So I did, then I was.

I have since spoken multiple times on forgiveness in professional settings, and I wrote an article that was published by my professional organization (I am a social worker). I preach about it from time to time from a well-informed point of view, with gratitude to Earl for the difference he made.

*Sincerely, Lorrie Herzberg, MDiv ‘10*

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Dear Earl,

Congratulations on your 50th Anniversary at ANTS. Thank you for being the great teacher that you are.

You gave me many of the skills that allowed me to be Staff Chaplain at Brigham & Women’s Hospital for 14 years.

May all be well with you and your family,

*Arthur Judge, MD, MDiv ‘00*

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Dear Dr. Thompson,

I took your forgiveness class online at the end of my first year of seminary at Andover Newton. It was one of the hardest and most rewarding courses I’ve ever taken, a class that forced me to look into the one place I’ve most resisted exploring — myself — to survey the emotional landscape.

Through the work of that class, I reached a state of forgiveness with someone who had hurt me badly, someone I’d harmed in return, yet I left the course feeling that one final act — outreach to that other party — would do more harm than good. I was resolved to leave it there, but less than two months later, the death of someone we both held dear brought us back into contact.

I won’t say renewing that friendship has always been easy, but it has been worthwhile. Your course helped me see forgiveness as something like a vaccination — it helps me and helps others, but it occasionally needs a “booster shot” when a new stress point arrives. Your teaching has changed my life for the better, and for that, I thank you.

*Jason Tippitt, current Master of Arts student*
Andover Newton was well represented at this year’s General Assembly of the Unitarian Universalist Association, June 25-29 in Providence, Rhode Island.

Our new President Martin Copenhaver attended Friday’s Andover Newton reunion luncheon, and the school was also represented by Dean of Campus Life and Vice President of Operations, Nancy Nienhuis, new Board of Trustees Chairman Jim Sherblom, Admissions representatives, students, and alumni/ae.

This was a light year for denominational gatherings, with only one of the school’s three main churches holding a national gathering. In 2015, President Copenhaver and the Admissions team will really rack up the frequent flier miles!

June 24-28, 2015:
The Unitarian Universalist Association holds its general assembly in Portland, Oregon. The Pacific Northwest boasts some of the largest UU communities outside New England.

June 26-28, 2015:
The American Baptist Churches USA will hold their biennial Mission Summit in Overland Park, Kansas, which was also the site of the 2013 gathering.

June 26-30, 2015:
The United Church of Christ holds its 30th General Synod in Cleveland, Ohio, the denomination’s birthplace and the location of its national headquarters.
Nick Carter’s Retirement Party
On Thursday, May 15, the Andover Newton quad became the place to be in Newton. We celebrated Nick Carter’s 10-year presidency with food and drink, live music, and testimonial tributes from friends and colleagues who came to wish Nick and Debbi well in their transition to the good life in North Carolina.
The year 2014 marks the 200th anniversary of the graduation of one of Andover Newton’s most influential students. Thomas Hopkins Gallaudet graduated from Andover Theological Seminary in 1814 and entered the ministry, but his meeting the deaf child of a neighbor changed the course of his life. He traveled to Europe, studying the methods used to for teaching deaf children in England and on the continent, and returned to the States to help establish the American School for the Deaf in Hartford, Connecticut, in 1817. The ASD remains open as a K-12 school and was the first educational facility for the Deaf in the United States.

Gallaudet’s work also laid the groundwork for what would later become known as American Sign Language, combining local signing traditions with the groundwork of an already established French sign language now called LSF (Langue des Signes Française). A few years after his death, his son Thomas Gallaudet established Gallaudet University in Washington, D.C., which 150 years later remains the only Deaf-oriented school of higher education in the country. (The school initially served blind students as well.)

While a total number of ASL users is difficult to come by, Deaf culture is having its moment in America: the ABC Family drama Switched at Birth debuted in June 2011 and features a diverse set of Deaf characters played by real-life Deaf actors and actresses, including Academy Award winner Marlee Matlin, and in summer 2014 the Marvel Comics title *Hawkeye* presented an issue from the point of view of a Deaf character, with all communication in ASL.

Gallaudet University celebrated its sesquicentennial in July 2014 with a week’s worth of activities on campus. Faculty, alumni/ae, and guest speakers discussed Gallaudet and Clerc’s innovations in Deaf communication, the school’s international reach, the emergence of a Black ASL, and continuing work yet to be done for the community. One session even celebrated the school’s proud athletic legacy.

Thomas H. Gallaudet’s goal when he graduated from the Andover seminary was to spread the word of the gospel as a preacher. His life took a different, perhaps providential turn and his work has instead helped break down barriers of communication between the Deaf and hearing worlds so that all sorts of words could come through, from sign language interpretation at church services to a grandparent and grandchild exchanging the words “I love you” with one gesture.

*The word “Deaf” is capitalized when referring to the self-defined community that claims the term as a matter of cultural identity.*
Andover Newton Honorary Walkway

Join the hundreds of people honored on this walkway by engraving a brick in honor of yourself, your pastor, a professor, a graduate, or a loved one. Bricks will be installed at the end of April to be ready for convocation in March, but we take orders year-round. Please fill out the form below to join our illustrious history!

regular brick: $125  square brick: $600  large slab: $2500

Please engrave my brick with the following message:

first name  last name
address
phone number (please include area code)
email address:

brick size:  Regular $125  Square: $600  Large Slab: $2500
payment type:  credit card?  check?
name on credit card
type of card (Visa or MasterCard, please)  credit card number:
security code  expiration date

If paying by check, please make check payable to: Andover Newton Theological School (with "Walkway Fund" in the memo line)

please return this form to: Andover Newton Theological School Walkway Fund c/o Institutional Advancement 210 Herrick Road | Newton, MA 02459

Buy a brick online! visit: www.ants.edu/walkway

Questions? Contact Jonah Beukman 617.831.2442 or jbeukman@ants.edu

Andover Newton Honorary Walkway

In Memoriam

- Emil C. Beck  3/7/14
- Robert G. Bruns ’68  8/5/13
- Vera A. Bush ’82  12/18/13
- D. Dirk Davenport ’63  3/28/14
- Warren H. Deane ’77  5/7/14
- David H. Eaton ’71  10/18/13
- Charlotte F. Evans  5/4/14
- Julie M. Felty ’77  10/4/13
- Everette W. Frye ’77  4/3/14
- John C. Fuhrmeister ’82  10/19/13
- Charles W. Griffin ’42  7/4/13
- William J. Hillman ’55  7/25/13
- Evelyn M. Huber ’43  1/3/14
- Kenneth E. Knox ’69  7/31/14
- Veronica H. Lanier ’69  5/28/14
- Robert B. Marr ’45  11/28/13
- Alberta R. Mooney  8/7/13
- Guy A. Newton ’67  8/15/13
- Frithejof E. Olderr ’64  8/31/13
- Peter C. Raymond ’09  10/22/13
- David W. Rees ’70  12/14/13
- Elven W. Riggles ’84  5/30/14
- Robert J. Ripley ’55  4/9/14
- Robert E. Sammons ’85  1/18/14
- Denise Soares ’06  3/8/14
- Stephanie M. Spratt  6/27/14
- Joseph A. Talley ’47  8/28/13
- Orlando L. Tibbetts ’43  3/26/14
- Rollin I. Tingley ’52  12/11/13
- August J. Woerner ’56  7/1/14
- Herbert B. Yeager ’64  5/7/14

- honorary/former trustee | H Heritage Society Member | S Master of Divinity candidate
Do you miss being back on the Hill?

Do you know lay members whose work in your congregation would be enhanced by spending some time here?

Andover Newton offers reasonably priced non-credit options for Lay Auditors & Ministers in the Vicinity, with deeper discounts for Minister in the Vicinity students who are alumni/ae of our school.

To learn more, email admissions@ants.edu.
Our Mission

Deeply rooted in Christian faith, and radically open to what God is doing now, Andover Newton Theological School educates inspiring leaders for the 21st century.

Save the Date!
Keep your eyes on the Calendar at ants.edu to pre-register for the 2015 Woodbury Leadership Workshop with Walter Fluker (Feb. 6), our 2015 Spring Convocation with The Rev. Michael Piazza (March 20), and our 2015 Gala at the Four Seasons Boston (April 24)!

Keep in Touch and Track Your Giving!
Create an account at www.ants.edu/register to sign up for emails and event announcements, view your giving history, and update your information.